

# K.O. Knudson Academy of the Arts 2024-2025 Fall Budget Justification

## [K.O. Knudson Academy of the Arts 2024-2025 School Year Strategic Budget](#)

### Summary of supports to increase student engagement

#### Personnel:

##### 1. Licensed

- a. Maintain current teaching staff positions
- b. Vacancies to fill:
  - i. ELA 7
  - ii. Science 6
  - iii. Social Studies 7

**Hoping to have it taken care of by this spring. Candidates in mind, inquiries as well.**

- c. Maintain current Learning Strategists
  - i. Student Behavior Interventionist
  - ii. Math/Science Strategist

#### **Student behavior strategist**

#### **Math science strategist**

**Wanting ELA, Math, by themselves. These are our tested areas and we would like them to provide support to our instruction.**

**Question on strategist from Rebecca- Concern what would the likelihood be if we would lose a teacher? Do we anticipate being able to fill the math strategist position without impacting the classroom teachers? Concern when classrooms become vacant.**

**Will fill the position but will not fill it if the teacher is being taken out of the classroom and not being able to refill that position. Several leads within the community and several people want to come to our school. Hoping we are the right fit as well as them bring the right fit for us.**

- d. Increase the number of Learning Strategists to include:
  - i. *ELA Strategist (dedicated)*
  - ii. *Math Strategist (dedicated)*
  - iii. *ELL Strategist*

##### 2. Admin

- a. Maintain 5th Assistant Principal position (from FY 2023-2024 budget)

#### **Interviewing is very particular**

**Candidates that were seen were not a great fit for our school**

**We are holding out till we get the right fit for our school**

**We have 1 AP doing 1.8 jobs - Trying to find some sort of relief for them**

##### 3. Support Staff

- a. *Student Success Advocate* - STARON program

**Looking for long term dedicated person - managing instruction, qualified individual that can manage instruction of students**

- b. *Title I FACES Family/School Engagement Liaison*

**We are looking to have a teacher that is currently doing this for us now, we want to give them support with a person that can help them.**

- c. *Executive Administrative Assistant* (Office Mgr-level)
  - i. Banking and Payroll

**Office manager level. Banking position, unfortunately did not get highly qualified candidates. This is an important role within our school, to make it more attractive we are putting it at office manager level for pay, will be working on banking and payroll only**

- d. *Custodian*
  - i. Additional hour added
- e. *Campus Security Monitor*
  - i. Additional hour added

5 CSM total, currently 3.

- f. *Certified Teacher Tutors*
- g. *Substitute on Special Assignment (SOSA)*
  - i. 2 total for long-term vacancy and/or daily support
- h. *Office Specialist II* for 5th AP position vacancy

**We are looking for more support**

**1 classroom available on campus.**

**8th grade class that has no teacher or students, students have been sent to other classes, and the teacher is not on campus. Reason is not being provided due to confidentiality.**

**Family school liaison- What are the anticipations?**

- **Additional support for Ariza within the Family Center,**
- **Be able to push out and reach out to students**
- **Do home visits**
- **Work with behavior interventionist**
- **Work with SSC**

**Question from student - What part of campus would CSM monitor, because there are areas of concern not being covered.**

- **Map of school, divided into zones for CSMs**
- **Currently not able to zone 900 all day- fencing work order in to adjust our fence**

**Operating Expenses (highlights):**

**1. Professional Development;**

- a. Monies for:
  - i. Specific department PD
  - ii. School-wide cultural competency PD

**Will bring in 3rd party and how to improve student engagement and improving our professional relationships with students**

- iii. Focused district-level and out-of-state PD; travel & substitutes

**2. Student Engagement Programs**

- a. Student leadership organizations

- i. Communities in Schools

**Currently at Valley**

- ii. Latinos in Action

**More of a civic minded group run by former admin that work with the latin chamber of commerce. Increase leadership for our underserved communities.**

- iii. Carnegie Math Coaches

- b. Educational Support software, examples:

- i. Edulastic

- ii. Delta Math

- c. Tutoring and Testing support

- i. Extended Day Tutoring

- ii. Certified Teacher Tutors

- iii. Testing "Camps"

**Concern from Patrick - Tutors during paws?**

**Gear up is on campus during the school day**

**Garcia commented they support tutoring during the day**

**With the flexibility of paws we have opportunity to reach out to them knowing they are here on campus**

**3. Wrap-around and personnel**

- a. FACES Family Engagement Liaison

- b. Student Success Advocate

**Person that would be working on star on**

- c. Social Worker

**We have a safe school professional, we are looking to go to the next level and provide more support than what a SSP offers**

**We would keep SSP and add Social Worker**

**Both can not hurt**

**Having both work together**

**Accountability buddies**

**Julieta Soto Saldarriaga [STUDENT]**

**I know we already talked about the subs but I think we should make sure the subs are doing their jobs,because the problem that happened with some kids about buying 200 dollars worth of robux this sub did not care and he was not helping at all he was using his phone and eating I did ask for help but he asked me to search them put on my phone instead so that's why this problem was caused yesterday.**

**Bashay did hear a bit of a situation, making sure subs do their job, when things are being experienced that students tell staff/admin so that we do not have them come back to our school. Situations and concerns of any nature we want to hear.**

**Stipended - 1k incentive**  
**Leslie put 1k**

**Not required to list transportation- in general supply can be moved**  
**We do not want to lose our money**  
**Bashay will try to protect**

**We have people in mind for the resignation spot - new hires - soon**  
**SS vac -**  
**Science vac -**

**Title 1 does not change how much a person makes**  
**1 percent of title 1 money is set aside for parent envovlempe for materials**  
**Refreshments**