



K.O. Knudson School Organizational Team

The K.O. Knudson Academy of the Arts School Organizational Team meeting was called to order at 4:02 p.m. on November 4, 2024. The meeting was held virtually through Google Meet.

Members Present:

Rebecca Dirks Garcia - Parent
Amanda Huntsman - Parent
Jennifer Sheehy - Parent
Felicia Stewart - Parent
Bonnie Toth - Parent
Robert Bertolani - Licensed Staff
Stacey O'Brien - Licensed Staff
Amy Symes - Licensed Staff
Karen Bauer - Support Staff
Madeleine Springberg - Student
Mike Bashay - Principal

The minutes from the meeting dated October 28, 2024 were presented and approved as presented.

Agenda Items

- Mr. Bashay, Principal, presented the meeting norms as follows:
 - Assume positive intent- everyone here is here for kids- think with the mindset that we are all assuming the best for the children
 - Engage in the discussions- you have agency. Raise concerns and disagreements.
 - Stay in the moment- Don't get distracted
 - Growth through positive dialog- what we do will grow us as a community, so treat it as that
 - Respect each other during presentations/responses- everyone here has earned a spot, so honor that and give each other proper respect.
- Suggestions for future agenda items- None presented

General Discussion

1. 2024-2025 School Performance Plan- Presented by Mr. Bashay, Principal

a. Student Success Goal:

- i. *To increase the percent of all students at or above the 61st percentile in the MAP mathematics assessment from 19% in spring 2024 to 23% in spring 2025.*
- ii. *Increase the percentage of all student achieving at or above the 41st percentile or higher in MAP Math and Reading*

b. Adult Learning Culture Goal:



- i. *By the end of 2024-2025, 100% of PLC meetings will follow the common meeting structure as measured by Google Form PLC submissions that strategically align to increase student achievement in each content area.*
- c. **Connectedness Goal:**
 - i. *By the end of the 2024-2025 school year, 100% of teachers will send home parent communication at least monthly as measured by Infinite Campus reports.*
 - ii. *Mr. Bashay explained that the goal is to take away barriers to connection. There is a proposal to utilize translation services as needed. The staff will be using Minga to catch students engaging in positive behaviors.*

Information

- Next Regular Meeting: Dec 2nd @ 4pm in the Knudson Library

Public Comment Period

- No comments

The meeting was adjourned @ 4:21pm